

**2009-2010 Program Review
Educational Leadership**

I Instruction

A Assessment goals and outcomes for each degree program (reported separately)

B Input Data

**B 1 Headcount, Person Years and FTE -- Overall and Devoted To Instruction
Educational Leadership**

			Educational Leadership			College Total	University Total
			2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Tenured & tenure-earning faculty	Professor, Assoc Professor, Asst Professor	Total Headcount	15	15	14	84	676
		Total Person-Years	16.0	13.9	13.4	79.5	591.0
		Person-Years Devoted To Instruction	10.8	10.4	10.0	50.2	342.9
		Total FTE	21.3	18.6	17.9	106.0	788.0
		FTE Devoted to Instruction	14.4	13.9	13.3	66.9	457.2
Non-tenure-earning faculty	Instructors, Lecturers, Visiting Faculty	Total Headcount	2	5	6	35	225
		Total Person-Years	2.0	4.1	5.8	32.7	184.5
		Person-Years Devoted To Instruction	1.4	3.3	4.7	25.1	153.0
		Total FTE	2.7	5.4	7.8	43.6	246.0
		FTE Devoted to Instruction	1.9	4.3	6.3	33.4	204.0
Other personnel paid on faculty pay plan	Scholar/ Scientist/ Engineer, Research Assoc, Assoc In, Asst In, Postdoc Assoc	Total Headcount					93
		Total Person-Years					73.9
		Person-Years Devoted To Instruction					14.9
		Total FTE					98.6
		FTE Devoted to Instruction					19.8
Adjuncts	--	Total Headcount	28	34	37	256	666
		Total Person-Years	4.7	7.4	6.8	46.7	125.6
		Person-Years Devoted To Instruction	4.6	7.4	6.8	45.9	121.1
		Total FTE	6.2	9.9	9.1	62.2	167.5
		FTE Devoted to Instruction	6.2	9.9	9.1	61.3	161.4
Graduate Assistants	--	Total Headcount		1	7	86	1,107
		Total Person-Years		0.2	1.9	22.3	317.9
		Person-Years Devoted To Instruction		0.2	0.7	8.4	202.1
		Total FTE		0.2	2.5	29.8	423.9
		FTE Devoted to Instruction		0.2	0.9	11.2	269.5
Other	--	Total Headcount		3	3	71	282
		Total Person-Years		0.3	0.1	4.3	44.7
		Person-Years Devoted To Instruction		0.3	0.1	1.4	14.5
		Total FTE		0.3	0.1	5.8	59.6
		FTE Devoted to Instruction		0.3	0.1	1.8	19.3
Total		Total Headcount	45	58	67	532	3,049
		Total Person-Years	22.6	25.8	28.0	185.5	1,337.7
		Person-Years Devoted To Instruction	16.8	21.5	22.3	131.0	848.4
		Total FTE	30.2	34.5	37.3	247.3	1,783.6
		FTE Devoted to Instruction	22.4	28.7	29.7	174.6	1,131.2

Source: Instruction and Research File

Report includes summer, fall and spring semester data

Faculty headcounts are unduplicated within year; faculty with appointments in multiple departments are counted in the department where they devoted most effort.

Adjuncts and Grad Assistants are counted in each department where they had an appointment.

Person-year= 1 person working full time for one year

1.00 FTE = .75 person-years

**B 2 Instructional Faculty and Adjuncts By Gender and Ethnicity
Educational Leadership**

Instructional Faculty (Tenured, tenure-earning, & non-tenure-earning)		Educational Leadership			College Total	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
American Indian/Alaskan Native	Male					1
	Total					1
Asian or Pacific Islander	Female				3	20
	Male				4	73
	Total				7	93
Black (Not of Hispanic Origin)	Female	1	1	1	7	28
	Male	1	1		1	18
	Total	2	2	1	8	46
Hispanic	Female		1	1	6	33
	Male	1	2	2	3	26
	Total	1	3	3	9	59
White (Not of Hispanic Origin)	Female	7	7	8	55	291
	Male	7	8	8	34	380
	Total	14	15	16	89	671
Non-Resident Alien	Female					12
	Male				1	28
	Total				1	40
Total	Female	8	9	10	71	384
	Male	9	11	10	43	526
	Total	17	20	20	114	910

Source: Instruction and Research File

Instructional Faculty includes tenured, tenure-earning and non-tenure-earning faculty members who taught a course during the year.

**B 2 Instructional Faculty and Adjuncts By Gender and Ethnicity
Educational Leadership**

Adjuncts		Educational Leadership			College Total	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Asian or Pacific Islander	Female			1	3	7
	Male				1	10
	Total			1	4	17
Black (Not of Hispanic Origin)	Female	2	3	6	14	25
	Male	1	2	2	3	12
	Total	3	5	8	17	37
Hispanic	Female				11	27
	Male		1	1	3	13
	Total		1	1	14	40
White (Not of Hispanic Origin)	Female	17	14	15	156	291
	Male	8	12	12	64	270
	Total	25	26	27	220	561
Non-Resident Alien	Female		1			3
	Male		1		1	8
	Total		2		1	11
Total	Female	19	18	22	184	353
	Male	9	16	15	72	313
	Total	28	34	37	256	666

Source: Instruction and Research File

B 3 Average Course Section Size and Percent of Sections Taught By Faculty Educational Leadership

Course Level	Type			Educational Leadership			College Total	University Total
				2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Undergraduate	Lecture/Seminar	Sections Offered	#		46	41	813	5,134
			# Enrolled		1,051	974	20,079	170,210
			Avg Section Enrollment		22.8	23.8	24.7	33.2
		Sections Faculty-Taught	#		9	5	343	3,296
			%		19.6	12.2	42.2	64.2
		Lab	Sections Offered	#				14
		# Enrolled					185	17,173
		Avg Section Enrollment					13.2	19.2
		Sections Faculty-Taught	#				0	394
		%					0.0	44.0
	Discussion	Sections Offered	#					190
		# Enrolled						5,646
		Avg Section Enrollment						29.7
		Sections Faculty-Taught	#					14
		%						7.4
	Other Course Types	Sections Offered	#				106	1,400
		# Enrolled					2,173	9,354
		Avg Section Enrollment					20.5	6.7
	Sections Faculty-Taught	#				29	1,032	
	%					27.4	73.7	
Graduate	Lecture/Seminar	Sections Offered	#	138	170	175	468	1,714
			# Enrolled	1,938	2,691	2,537	6,744	22,659
			Avg Section Enrollment	14.0	15.8	14.5	14.4	13.2
		Sections Faculty-Taught	#	71	97	109	340	1,407
			%	51.4	57.1	62.3	72.6	82.1
		Lab	Sections Offered	#				39
		# Enrolled						312
		Avg Section Enrollment						8.0
		Sections Faculty-Taught	#					23
		%						59.0
	Other Course Types	Sections Offered	#	118	109	140	312	2,019
		# Enrolled		295	317	326	801	3,718
		Avg Section Enrollment		2.5	2.9	2.3	2.6	1.8
		Sections Faculty-Taught	#	117	109	140	291	1,916
		%		99.2	100.0	100.0	93.3	94.9

Source: Instruction and Research File and Student Data Course File

'Other Course Types' includes DIS, Thesis/Dissertation Research, Individual Performance Instruction, Internships, etc. Sections taught by tenured, tenure-earning and non-tenure-earning faculty are counted as 'faculty-taught'

**B 4 a Majors Enrolled By Level (Annual Headcount)
Educational Leadership (Program CIP: 130401)**

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Bachelors				3,290	25,684
Masters/Specialist	301	294	275	1,046	4,480
Doctoral	121	129	126	253	840
Unclassified					4,587
Total	422	423	401	4,589	35,591

Source: Student Data Course File

Note: For Annual Headcounts, each student is counted once whether enrolled in summer, fall or spring. Students enrolled in more than one term during the year are included in the level of their latest term.

**B 4 b Majors Enrolled (Annual Headcount) By Gender and Ethnicity
Educational Leadership (Program CIP: 130401)**

			Educational Leadership			College Total	University Total
			2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Undergraduate	American Indian/Alaskan Native	Female				11	57
		Male				3	37
		Total				14	94
	Asian or Pacific Islander	Female				80	647
		Male				18	528
		Total				98	1,175
	Black (Not of Hispanic Origin)	Female				489	3,079
		Male				123	1,789
		Total				612	4,868
	Hispanic	Female				475	3,097
		Male				95	2,107
		Total				570	5,204
	White (Not of Hispanic Origin)	Female				1,593	7,608
		Male				359	5,903
		Total				1,952	13,511
	Non-Resident Alien	Female				27	335
		Male				5	317
		Total				32	652
	Not Reported	Female				9	112
		Male				3	68
Total					12	180	
Total	Female				2,684	14,935	
	Male				606	10,749	
	Total				3,290	25,684	
Graduate	American Indian/Alaskan Native	Female	1	1			5
		Male					2
		Total	1	1			7
	Asian or Pacific Islander	Female	10	8	5	25	132
		Male	2	2	4	7	101
		Total	12	10	9	32	233
	Black (Not of Hispanic Origin)	Female	47	54	55	125	460
		Male	28	30	27	45	170
		Total	75	84	82	170	630
	Hispanic	Female	32	34	22	121	399
		Male	11	15	16	35	264
		Total	43	49	38	156	663
	White (Not of Hispanic Origin)	Female	184	198	195	745	2,068
		Male	101	74	74	174	1,239
		Total	285	272	269	919	3,307
	Non-Resident Alien	Female	3	3		13	170
		Male	3	4		3	229
		Total	6	7		16	399
	Not Reported	Female			2	5	49
		Male			1	1	32
Total				3	6	81	
Total	Female	277	298	279	1,034	3,283	
	Male	145	125	122	265	2,037	
	Total	422	423	401	1,299	5,320	
Unclassified	American Indian/Alaskan Native	Female					8
		Male					2
		Total					10
	Asian or Pacific Islander	Female					155
		Male					101

		Educational Leadership			College Total	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
	Total					256
Black (Not of Hispanic Origin)	Female					599
	Male					205
	Not Reported					1
	Total					805
Hispanic	Female					437
	Male					268
	Total					705
White (Not of Hispanic Origin)	Female					1,633
	Male					979
	Total					2,612
Non-Resident Alien	Female					65
	Male					70
	Total					135
Not Reported	Female					40
	Male					23
	Not Reported					1
	Total					64
Total	Female					2,937
	Male					1,648
	Not Reported					2
	Total					4,587

Source: Student Data Course File

Note: For Annual Headcounts, each student is counted once whether enrolled in summer, fall or spring. Students enrolled in more than one term during the year are included in the level of their latest term.

Productivity Data**C 1 Annualized State-Fundable FTE Produced By Level
Educational Leadership**

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Undergraduate Total		77.3	72.7	1,588.9	13,567.8
Graduate Total	207.3	278.6	264.9	625.1	2,255.2
Grad I	149.4	214.5	204.5	526.7	1,893.1
Grad II	57.9	64.1	60.4	98.4	362.1
Classroom	192.2	267.8	251.9	606.3	2,097.1
Thesis-Dissertation	15.2	10.8	13.0	18.8	158.1
Grand Total	207.3	355.9	337.6	2,214.0	15,823.0

Source: Student Data Course File

Based On State-Fundable Credit Hours

Note: Grad I and Grad II groups will sum to Graduate Total; Classroom and Thesis-Dissertation will sum to Graduate Total.

**C 2 Annualized State-Fundable FTE Produced In/Out Of Department or College
Educational Leadership**

		Courses offered by:				
		Educational Leadership			College of Education	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Course Level Lower Division Undergraduate	FTE produced by students who are:					
	Majors within the department				47.9	635.8
	Majors outside the department, but within the college				45.4	1,396.4
	Majors outside the college				137.9	3,279.5
	Total				231.2	5,311.6
Upper Division Undergraduate	FTE produced by students who are:					
	Majors within the department				813.4	4,533.0
	Majors outside the department, but within the college		64.8	64.2	325.3	2,359.2
	Majors outside the college		12.5	8.5	219.0	1,363.9
	Total		77.3	72.7	1,357.7	8,256.1
Graduate	FTE produced by students who are:					
	Majors within the department	136.3	164.3	152.1	393.5	1,631.6
	Majors outside the department, but within the college	8.8	52.0	57.3	106.9	392.8
	Majors outside the college	62.3	62.3	55.5	124.7	230.8
	Total	207.3	278.6	264.9	625.1	2,255.2
Total	FTE produced by students who are:					
	Majors within the department	136.3	164.3	152.1	1,254.8	6,800.4
	Majors outside the department, but within the college	8.8	116.8	121.5	477.6	4,148.3
	Majors outside the college	62.3	74.8	64.0	481.6	4,874.2
	Total	207.3	355.9	337.6	2,214.0	15,823.0

**Source: Student Data Course File
Based On State-Fundable Credit Hours**

**C 3 Degrees Awarded
Educational Leadership (Program CIP: 130401)**

		Educational Leadership			College Total	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Associates	Degrees awarded with a:					
	Single major					177.0
Bachelors	All					177.0
	Degrees awarded with a:					
	Single major				568.0	4,130.0
	Double or triple major				1.0	382.0
Masters	All				569.0	4,512.0
	Degrees awarded with a:					
	Single major	87.0	81.0	85.0	302.0	1,182.0
	Double or triple major		1.0			1.0
Specialist	All	87.0	82.0	85.0	302.0	1,183.0
	Degrees awarded with a:					
	Single major	17.0	28.0	28.0	36.0	36.0
Doctorate	All	17.0	28.0	28.0	36.0	36.0
	Degrees awarded with a:					
	Single major	16.0	21.0	15.0	23.0	92.0
	Double or triple major		1.0			
Total	All	16.0	22.0	15.0	23.0	92.0
	Degrees awarded with a:					
	Single major	120.0	130.0	128.0	929.0	5,617.0
	Double or triple major		2.0		1.0	383.0
	All	120.0	132.0	128.0	930.0	6,000.0

Source: Student Data Course File

**Note: Degrees awarded with multiple majors may result in fractional degree totals for some groups.
A degree awarded with a single major contributes 1 degree, a double major contributes 1/2 degree in each major,
and a triple major contributes 1/3 degree in each major to the degree totals.**

Efficiency Data**D 1 Annualized FTE Produced Per Instructional Person-Year
Educational Leadership**

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Undergraduate		3.6	3.3	12.1	16.0
Graduate	12.4	12.9	11.9	4.8	2.7
Total	12.4	16.5	15.1	16.9	18.6

**Source: Instruction and Research File and Student Data Course File
Includes Instructional Person-Years from all personnel categories.**

Annualized FTE (C 1) produced for each person-year devoted to instruction (B 1 department total).

**D 2 Degrees Awarded Per FACULTY Instructional Person Year
Educational Leadership (Program CIP: 130401)**

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Associates	0	0	0	0	0.4
Bachelors	0	0	0	7.6	9.1
Masters	7.2	6.0	5.8	4.0	2.4
Specialist	1.4	2.0	1.9	0.5	0.1
Doctorate	1.3	1.6	1.0	0.3	0.2
Total	9.9	9.6	8.7	12.4	12.1

Source: Instruction and Research File and Student Data Course File

Includes Instructional Person-Years from Tenured, Tenure-earning and Non-tenure-earning faculty only

Number of Degrees (C 3) produced for each Faculty person-year devoted to instruction (B 1 tenured, tenure-earning and non-tenure-earning faculty).

Effectiveness Data**E 1 Rating of Quality of Instruction (item 20) and Instructor (item 21) from Student Perception of Teaching (SPOT)
Educational Leadership**

Scale 1=Excellent 5=Poor		20. Rate the quality of instruction as it contributed to your learning in the course.				
		Educational Leadership			College Total	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Undergraduate	# Sections		10	30	709	5,753
	Mean Rating		2.5	1.9	1.7	1.9
Graduate	# Sections	81	88	113	319	1,162
	Mean Rating	1.4	1.4	1.6	1.6	1.7
Total	# Sections	81	98	143	1,028	6,915
	Mean Rating	1.4	1.5	1.7	1.7	1.8

Source: Student Perception of Teaching Results

Effectiveness Data**E 1 Rating of Quality of Instruction (item 20) and Instructor (item 21) from Student Perception of Teaching (SPOT)
Educational Leadership**

Scale: 1=One of Most Effective 5=One of Least Effective		21. What is your rating of this instructor compared to other instructors you have had?				
		Educational Leadership			College Total	University Total
		2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
Undergraduate	# Sections		10	30	709	5,753
	Mean Rating		2.6	2.1	2.0	2.1
Graduate	# Sections	81	88	113	319	1,162
	Mean Rating	1.6	1.6	1.9	1.8	1.9
Total	# Sections	81	98	143	1,028	6,915
	Mean Rating	1.6	1.7	1.9	1.9	2.0

Source: Student Perception of Teaching Results

**E 2 Mean Rating of Satisfaction With Instruction & Advising In Program
Educational Leadership**

			Educational Leadership					College Total	University Total
			2000-2001	2002-2003	2004-2005	2006-2007	2008-2009	2008-2009	2008-2009
Undergraduate	Quality of courses in degree program	# Responses		2				349	2,211
		Mean		2.5				3.1	3.0
	Quality of instructors in degree program	# Responses		2				340	2,122
		Mean		2.5				3.1	3.0
	Quality of advising in college advising office	# Responses		2				296	1,910
	Mean		2.5				3.0	2.8	
	Quality of advising by faculty	# Responses		2				278	1,718
		Mean		2.5				3.0	2.9
Graduate	Quality of courses in degree program	# Responses	50	85	33	43	28	258	675
		Mean	3.2	3.2	3.0	3.5	3.3	3.2	3.2
	Quality of instructors in degree program	# Responses	49	86	33	39	26	243	663
		Mean	3.2	3.3	3.2	3.5	3.5	3.3	3.3
	Quality of advising in college advising office	# Responses	23	53	18	29	23	191	474
		Mean	3.1	3.0	2.9	3.0	2.7	2.8	2.8
	Quality of advising by faculty	# Responses	45	67	21	40	23	211	536
		Mean	3.0	3.2	3.0	3.3	3.2	3.0	3.0

Scale 1=Poor 4=Excellent

Source: Student Satisfaction Survey

II. Research, Creative & Scholarly Activities

A Assessment Goals and Outcomes for Research (reported separately)

B 1 Faculty Person Years and FTE Devoted to Research

Educational Leadership

				Educational Leadership			College	University	
				2007-2008	2008-2009	2009-2010	Total	Total	
Departmental Research	Tenured & tenure-earning faculty	Professor, Assoc Professor, Asst Professor	Person-Years	1.4	1.3	1.4	6.4	103.9	
			FTE	1.9	1.7	1.8	8.6	138.5	
	Non-tenure-earning faculty	Instructors, Lecturers, Visiting Faculty	Person-Years				1.3	7.5	
			FTE				1.7	10.0	
	Other personnel paid on faculty pay plan	--	Person-Years					12.2	
			FTE					16.3	
	Total		Person-Years	1.4	1.3	1.4	7.7	123.7	
			FTE	1.9	1.7	1.8	10.3	164.9	
	Sponsored Research	.	--	Person-Years					1.5
				FTE					2.0
Tenured & tenure-earning faculty		Professor, Assoc Professor, Asst Professor	Person-Years	0.5	0.0		4.8	30.1	
			FTE	0.7	0.0		6.4	40.1	
Non-tenure-earning faculty		Instructors, Lecturers, Visiting Faculty	Person-Years	0.0	0.0	0.0	0.9	4.3	
			FTE	0.1	0.0	0.1	1.2	5.7	
Other personnel paid on faculty pay plan		--	Person-Years					37.9	
			FTE					50.5	
Total			Person-Years	0.6	0.0	0.0	5.7	73.7	
			FTE	0.8	0.0	0.1	7.6	98.3	

Source: Instruction and Research File

'Other personnel paid on faculty pay plan' includes Scholar/Scientist/Engineer (all ranks), Research Assoc, Assoc In, Asst In, Postdoctoral Assoc

Includes summer, fall and spring semester data

Person-year= 1 person working full time for one year

1.00 FTE = .75 person-years

**C 1-9 Research/Scholarly Productivity
Educational Leadership**

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
1. Books (including monographs & compositions)	# 1	1	2	23	124
2. Other peer-reviewed publications	# 22	29	14	70	1,152
3. All other publications	# 11	7	1	26	672
4. Presentations at professional meetings or conferences	# 74	51	51	168	1,311
5. Productions/Performances/Exhibitions	# 0	0	0	0	330
6. Grant Proposals Submitted	# 0	1	1	57	607
Sponsored Research & Program Expenditures					
7. Organized Research	# \$29,771	\$960	\$3,978	\$742,526	\$18,327,467
8. Sponsored Instruction	# \$0	\$0	\$0	\$1,354,022	\$4,932,644
9. Other Sponsored Activities	# \$1,131	\$0	\$0	\$1,698,982	\$4,005,602

Sources: College Dean's Office and Division of Research (Grant Proposals Submitted & Sponsored Research & Program Expenditures)

Note: Grant Proposals Submitted includes proposals administered by the Division of Research only. This number does not include funding proposals administered by the FAU Foundation.

University Total Grant Proposals Submitted excludes proposals submitted by units outside the University's Colleges (e.g., IRM, Library).

Sponsored Research and Program Expenditures excludes expenditures by units outside the University's Colleges (e.g., Library, Henderson School).

Organized Research: All research and development activities of an institution that are separately budgeted and accounted for.

Sponsored Instruction: Instructional or training activity established by grant, contract, or cooperative agreement.

Other Sponsored Activities: Programs and projects financed by Federal and non Federal agencies and organizations which involve the performance of work other than instruction and organized research (e.g., health or community service projects).

D 1-9 Efficiency Data
Educational Leadership

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
1. Books (including monographs & compositions) per faculty member	0.1	0.1	0.1	0.3	0.2
2. Other peer-review publications per faculty member	1.5	1.9	1.0	0.8	1.7
3. All other publications per faculty member	0.7	0.5	0.1	0.3	1.0
4. Presentations at professional meetings or conferences per faculty member	4.9	3.4	3.6	2.0	1.9
5. Productions/Performances/Exhibitions per faculty member	0.0	0.0	0.0	0.0	0.5
6. Grant proposals submitted per faculty member	0.0	0.1	0.1	0.7	0.9
Sponsored Research & Program Expenditures					
7. Organized research expenditures per faculty member	\$1,985	\$64	\$284	\$8,840	\$27,112
8. Sponsored instruction expenditures per faculty member	\$0	\$0	\$0	\$16,119	\$7,297
9. Other sponsored activity expenditures per faculty member	\$75	\$0	\$0	\$20,226	\$5,925

Scholarly output(Section II, C 1-9) per tenured and tenure earning faculty member (Section I B 1)

III. Service**A Assessment Goals and Outcomes for Service (reported separately)****B 1-3 Service Productivity****Educational Leadership**

		Educational Leadership			College	University
		2007-2008	2008-2009	2009-2010	Total 2009-2010	Total 2009-2010
1. Faculty memberships on department, college or university committees	#	111	248	306	602	2,507
2. Faculty memberships on community or professional committees	#	78	32	48	155	1,033
3. Faculty serving as editors or referees for professional publications	#	37	14	7	36	1,089

Source: College Dean's Offices

C 1-3 Efficiency Data
Educational Leadership

	Educational Leadership			College Total	University Total
	2007-2008	2008-2009	2009-2010	2009-2010	2009-2010
1. Faculty memberships on department, college or university committees per faculty member	7.4	16.5	21.9	7.2	3.7
2. Faculty memberships on community or professional committees per faculty member	5.2	2.1	3.4	1.8	1.5
3. Faculty serving as editors or referees for professional publications per faculty member	2.5	0.9	0.5	0.4	1.6

Faculty committee memberships and faculty serving as editors or referees (Section III B 1-3) per tenured and tenure earning faculty member (Section I B 1)